

VATCAN CODE OF CONDUCT “STAFF” APPOINTMENTS

VATCAN is a division of VATSIM, an online community created for enthusiasts of flight simulation and air traffic control. One of the main goals of VATSIM is to create an environment which is fun and, at the same time, educational and a realistic simulation of procedures followed by pilots and air traffic controllers everyday around the world. To further these goals, appointed Staff members of VATCAN must comply with the following Code of Conduct. This Code sets forth how Staff members are expected to conduct themselves.

This VATCAN Code of Conduct is additional to and does not replace any of the conditions incorporated in the VATSIM User Agreement, Codes of Conduct or Codes of Regulations.

Use of VATSIM Services, Mailing Lists, Chat Rooms (text and/or voice) and Other Communications Venues which include but are not limited to Skype, MSN,AOL and Teamspeak. by Staff members (which includes all those members with the rating of INS or above, together with all Directorships, FIR Chiefs, Chief and assistant Chief Instructors and Mentors throughout the region).

Staff Members should, at all times, be courteous and respectful to one another and their subordinates.

As a Staff member – You are responsible for the communications you make while using the services provided by VATSIM or such other means of communications as described above which includes any one or all of the computers joined together which comprise the physical VATSIM.net network as well as any additional computers which are utilized in any way by VATSIM.net members for communicating via text or voice for purposes of engaging in simulated air traffic control and/or flight simulation purposes. This definition expressly includes the computers which host the official internet forums, newsgroups and mailing lists utilized by VATSIM.net and its officially recognized regions, divisions, ARTCCs, ACCs and FIRs and those personal computers which members own or use for these purposes. It is required that all VATCAN Staff Members refrain and not engage in any of the following activities towards their peers and/or subordinates:

- The publishing, posting, distribution, use or dissemination of defamatory, infringing, obscene, vulgar, profane, unlawful or other such types of communications, materials or information;
- The use of VATSIM services to threaten, harass, abuse, intimidate, bully, stalk or to otherwise violate the legal rights of others, including rights of privacy, publicity and enjoyment;

VATCAN will not tolerate any such behaviour, and if at any time that a Staff member is found guilty of such infractions or behaviour this will result in instant dismissal and demotion to a lower rating where appropriate.

Should problems arise online, or indeed offline, between Staff members or Staff members and their subordinates, the parties should first attempt to resolve any issues among themselves. If this should fail, then the parties should locate and request the services of an online supervisor to resolve the dispute. Failing which, the dispute should be reduced to writing and delivered to the VATCAN DCRM for resolution

Accepting a Staff position with VATCAN will require that you receive, read, acknowledge and accept this VATCAN Code of Conduct.